

Dear Forest Landowner:

As one of the landowners that directly supplies Neiman Enterprises, Inc. with wood to our manufacturing facilities, I would like to respectfully ask for your help in broadening the practice of sustainable forestry.

Neiman Enterprises, Inc. is committed to implementing and achieving the Sustainable Forestry Initiative® (SFI®) 2022 Fiber Sourcing Standard. A copy of our Sustainable Forestry Policy outlining our commitment to the SFI Standard is posted at our office and can be obtained on request, or can be viewed on our website at

www.neiman.com/sustainability.

We are committed to working closely with the contract logger to ensure that State BMPs and other applicable laws and regulations are complied with during the timber harvesting operations on your property. We will be using a qualified logging professional that has been trained in sustainable forestry practices to conduct the harvesting operations.

Wildlife biodiversity is a key component of the region's natural heritage. Please consider reviewing and adopting the practices outlined in your state's Wildlife Action Plan, which can be found at the following websites:

- Colorado: <https://cpw.state.co.us/aboutus/Pages/StateWildlifeActionPlan.aspx>
- Montana: <https://fwp.mt.gov/binaries/content/assets/fwp/gisresources/docs/swap/70169.pdf>
- Nebraska: [Wildlife Management Plans | Nebraska Game & Parks Commission \(outdoornebraska.gov\)](http://wildlifemanagementplans.nebraska.gov)
- South Dakota: <https://gfp.sd.gov/wildlife-action-plan/>
- Wyoming: [Wyoming State Wildlife Action Plan | Wyoming Game & Fish Department](http://wyominggameandfish.com/wildlife-action-plan)
- Oregon: [ODFW Conservation \(state.or.us\)](http://odfw.gov)

Where rare species and communities are known to exist on your property, we pledge to contact you and inform you of their location and what measures you can take to protect and maintain wildlife habitat and biodiversity conditions favorable to their continued survival. We will help assess the tract for endangered and imperiled species and provide you with information through the Natural Heritage Database.

As part of our commitment to sustainable forestry, Neiman Enterprises, Inc. has also reviewed our fiber supply areas to assess the possible presence of **Forests with Exceptional Conservation Value (FECV)**. These are areas having the “rarest-of-the-rare” species or plant communities, classified as critically imperiled and imperiled globally. We ask you visit www.neiman.com/sustainability to read the linked summaries of these FECVs, be aware of the importance to protect them, and consider your options in

the very unlikely event that one is present on your land. Our foresters will let you know if we find one of these rare sites. The presence of these sites does not cause them to be off-limits for management, but adjustments in harvest approach or timing might be suggested. If you suspect that you may have one on your land, we suggest that you contact a company forester or a specialist to determine the next steps.

We would like to also encourage you to participate in landowner recognition and certification programs including the American Tree Farm System and SFI. You can obtain additional information about Tree Farm Certification at www.treefarmssystem.org and SFI at <http://www.forests.org/>.

Thank you for your cooperation in working with us to broaden the practice of sustainable forestry.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dan Buehler".

Dan Buehler
Resource Manager
Neiman Enterprises, Inc.